

EQUAL OPPORTUNITY

The Board of Education, its officers and employees, shall not discriminate against any student, employee, or applicant on the basis of race, color, national origin, creed, religion, marital status, sex, age, or disability.

This policy of nondiscrimination includes: access by students to educational programs, counseling services for students, course offerings, and student activities; as well as recruitment and appointment of employees and employment pay, benefits, advancement and/or terminations.

The Board authorizes the Superintendent of Schools to establish such rules, regulations and procedures necessary to implement and maintain this policy.

Cross-ref: 5300.1 – Athletic Code of Conduct C-RCS

Ref: Americans with Disabilities Act, 42 USC §12133
Civil Rights Act of 1964, Title VI, 42 USC §2000C-d
Civil Rights Act of 1964, Title VII, 42 USC §2000C-e
Executive Order 11246, as amended by E.O.11375 Equal Pay Act, as
amended by the Education Amendments of 1972
Title IX, Education Amendments of 1972, 20 USC §1681
Rehabilitation Act of 1973 §504, 29 USC §794
Education for All Handicapped Children Act of 1975

First Review by the Board of Education: 03/12/2007

Second Review by the Board of Education: 03/12/2007

ADOPTED BY THE BOARD OF EDUCATION: 03/26/2007